** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Depa	artment	of the Treasury renue Service	Go to www.irs.gov/Form990 for instructions and	the latest	information	Inspection
				ending		
B (Check i	f C Name	of organization		D Employer identifica	ation number
	Add	ress TDS	A EDUCATION AND RESEARCH FOUNDATION	r		
	Nam Char	ne —	business as IDSA FOUNDATION	l	31-176538	8
	Initia	ıĭ – – –	I	Room/suite	E Telephone number	<u> </u>
F	Fina	1		300	703-299-0	200
	term	ii"	r town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,528,287.
	Ame	nded 7DT	INGTON, VA 22203		H(a) Is this a group ret	
	Appl tion pend	F Name	and address of principal officer: CHRISTOPHER BUSKY AS C ABOVE		for subordinates?	Yes X No
_	Tavra			or 527	H(b) Are all subordinates incl	
			X = 501(c)(3) $S01(c)(1)$ (insert no.) 4947(a)(1) of IDSAFOUNDATION • ORG	01 321	1	st. See instructions
			X Corporation	I Voor	H(c) Group exemption	State of legal domicile: VA
	art I	Summar		L 16a1	or formation. 2001 W	State of legal doffliche. V21
	1		ribe the organization's mission or most significant activities: NATIO	ON'S L	EADING NON-P	ROFTT
Se	Ι.		ZATION COMMITTED TO REDUCING THE BU			
Governance	2		DOX ▶ ☐ if the organization discontinued its operations or dispos			
Ver	3				3	9
			ndependent voting members of the governing body (Part VI, line 1b)			9
Activities &	5		er of individuals employed in calendar year 2021 (Part V, line 2a)		· · · · · · · · · · · · · · · · · · ·	0
itie	6		er of volunteers (estimate if necessary)			100
ξį	7 8				7a	0.
ď	k		ed business taxable income from Form 990-T, Part I, line 11			0.
					Prior Year	Current Year
40	8	Contribution	ns and grants (Part VIII, line 1h)		3,262,028.	4,528,068.
nue	9	Program sei	rvice revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment	income (Part VIII, column (A), lines 3, 4, and 7d)		9,314.	219.
ď	11		ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenu	ue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,271,342.	4,528,287.
	13	Grants and	similar amounts paid (Part IX, column (A), lines 1-3)		1,418,049.	1,984,215.
	14	Benefits pai	d to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, oth	ner compensation, employee benefits (Part IX, column (A), lines 5-10)		45,926.	257,551.
Expenses	16a	a Professiona	I fundraising fees (Part IX, column (A), line 11e)		0.	0.
É		Total fundra	ising expenses (Part IX, column (D), line 25)	51.		
û	17	Other exper	nses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,187,537.	1,731,198.
	18	Total expen	ses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,651,512.	3,972,964.
	19	Revenue les	s expenses. Subtract line 18 from line 12		619,830.	555,323.
Net Assets or				Ве	ginning of Current Year	End of Year
Set	20		(Part X, line 16)		709,189.	3,203,937.
ABS	21		es (Part X, line 26)		642,307.	2,581,732.
	22		or fund balances. Subtract line 21 from line 20		66,882.	622,205.
	art II		re Block			
			y, I declare that I have examined this return, including accompanying schedules cusigned by:			knowledge and belief, it is
true	, corr	ect, and	reparer (other than officer) is based on an information of wi	ich preparer		122
		Ba	rton Groli		11/13/20 Date)22
Sig			84192897F44F1	TON	Date	
Her	'e		TON GROH, VP, FINANCE & ADMINISTRAT or print name and title	TON		
		+		Tr	Date Check	□ PTIN
D. '			reparer's name Preparer's signature REW SMITH Preparer's signature	I		-
Paid					1/13/22 self-employed	P00635175
	parer	Firm's name			Firm's EIN 4	1-0746749
use	Only	Firm's addre	901 NORTH GLEBE ROAD, SUITE 200 ARLINGTON, VA 22203		Dhama - / 57	1) 227-9500
N/a	v tha	IDS discuss #	his return with the preparer shown above? See instructions		Prione no. (3 /	X Yes No
ıvıa'	у ни	ทาง นเรเนรร โ	HIS TELLITE WILL THE PREPARET SHOWIT ADDIVE: SEE ITISTRUCTIONS			L41 TES L INO

	990 (2021) IDSA EDUCATION AND RESEARCH FOUNDATION 31-1765388 Page:	2
Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	7
1	Briefly describe the organization's mission:	_
-	THE IDSA AND THE IDSA FOUNDATION WORK HAND IN HAND TO IMPLEMENT A	
	VARIETY OF WORKFORCE DEVELOPMENT, RESEARCH, AND EDUCATIONAL	_
	INITIATIVES ACROSS THE ID CAREER TRAJECTORY.	_
	IDSA FOUNDATION SEEKS TO BUILD THE FUTURE WORKFORCE OF INFECTIOUS	_
		_
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?)
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No)
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$2, 272, 071 • including grants of \$1, 709, 264 •) (Revenue \$)
	MICROBIAL PATHOGENESIS IN ALZHEIMER'S DISEASE GRANT	
	THE MICROBIAL PATHOGENESIS IN ALZHEIMER'S DISEASE GRANT PROGRAM WAS	
	DEVELOPED TO SUPPORT INNOVATIVE RESEARCH THAT MAY LINK INFECTIOUS	_
	DISEASE AND ALZHEIMER'S DISEASE. THIS RESEARCH INCLUDES BASIC, CLINICAL	_
	AND OR NON-TRADITIONAL RESEARCH APPROACHES ACROSS A WIDE RANGE OF	-
	HEALTH FILES WHICH INCLUDES INFECTIOUS DISEASES, NEUROLOGY,	_
	· · · · · · · · · · · · · · · · · · ·	_
	MICROBIOLOGY, PATHOLOGY, VIROLOGY AND NEUROSURGERY.	_
	THE COOL STREET THE THEORY THE COUNTY AND THE COUNTY OF TH	_
	IN 2021, THE IDSA FOUNDATION AWARDED MORE THAN \$1.7 MILLION IN GRANT	_
	FUNDS TO RESEARCHERS WHO WERE INVESTIGATING POSSIBLE LINKAGES BETWEEN	_
	INFECTIOUS DISEASES AND THE CAUSE OF ALZHEIMER'S DISEASE. SUBMITTED	_
	APPLICATIONS WERE REVIEWED AND SCORED BY A PANEL OF EXPERTS, THE	_
4b	(Code:) (Expenses \$ 242,354 • including grants of \$ 163,033 •) (Revenue \$)
	G.E.R.M PROGRAM	
	THE G.E.R.M. PROGRAM WAS DEVELOPED TO PROVIDE GRANTS TO MEDICAL	
	STUDENTS TO SUPPORT A LONGITUDINAL, MENTORED CLINICAL LEARNING AND/OR	
	RESEARCH PROJECT FOR UP TO ONE YEAR ON INFECTIOUS DISEASES-RELATED	
	TOPICS, INCLUDING HIV, UNDER THE MENTORSHIP OF AN IDSA OR HIVMA MEMBER.	
	IN 2021, 40 AWARDEES RECEIVED A \$4,000 STIPEND TO COMPLETE THEIR	
	PROJECT.	_
	THE GOALS OF THE G.E.R.M. PROGRAM ARE TO INCREASE INTEREST AMONG	_
	UNDERGRADUATE MEDICAL STUDENTS, PARTICULARLY AMONG POPULATIONS	_
	UNDERREPRESENTED IN MEDICINE, IN PURSUING ID FELLOWSHIP POST-GRADUATE	_
	TRAINING OR A CAREER IN HIV MEDICINE BY:	-
	-PROVIDING MEDICAL STUDENTS WITH A MENTOR-BASED PROGRAM TO ENCOURAGE	_
4-	(Code:) (Expenses \$ 140,113 . including grants of \$ 94,418 .) (Revenue \$	_
40	THE HIV CLINICAL FELLOWSHIP PROGRAM	.)
		_
	THE HIV CLINICAL FELLOWSHIP PROGRAM IS PART OF A MULTI-PRONGED IDSA	_
	EFFORT TO END THE SPREAD OF HIV BY MAXIMIZING THERAPEUTIC AND	_
	PREVENTIVE EFFORTS. TO THAT END, THE HIV CLINICAL FELLOWSHIP PROGRAM	_
	PROVIDES NON-ID-TRAINED PHYSICIANS WITH THE MOST UPDATED BEST PRACTICES	_
	FOR TREATING PATIENTS LIVING WITH HIV. IN ADDITION TO MANAGEMENT OF	_
	ANTIRETROVIRAL THERAPY, CLINICAL TRAINING ALSO INCLUDES TREATING COMMON	_
	CO-INFECTIONS AND COMORBIDITIES, SUCH AS HEPATITIS C, MENTAL HEALTH,	
	SUBSTANCE USE DISORDER AND MULTIDISCIPLINARY TEAM PATIENT MANAGEMENT.	_
	DURING THE TRAINING YEAR, FELLOWS MANAGE THE CARE OF A MINIMUM OF 30	
	PATIENTS WITH HIV INFECTION UNDER THE SUPERVISION OF AN HIVMA MEMBER	
	MENTOR. EACH YEAR OUR PROGRAM PROVIDES ONE-YEAR GRANTS TO UP TO TWO	_
44	Other program services (Describe on Schedule O.)	_
	(Expenses \$ 31,994 • including grants of \$ 17,500 •) (Revenue \$)	
	Total program service expenses ► 2,686,532.	-
70		

SEE SCHEDULE O FOR CONTINUATION(S)

Form **990** (2021)

Form 990 (2021) IDSA EDUCATI
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	I

orm	1 990 (2021) IDSA EDUCATION AND RESEARCH FOUNDATION 31-1765 rt IV Checklist of Required Schedules (continued)	388	Р	age 4
rai	Officerist of nequired Scriedules (continued)		V	NI-
00	Did the exemination vaport move than \$5,000 of greate or other assistance to or fee demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	Х	
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current		- 25	
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			7.7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			77
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		х	
05-	Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	2Eh		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30		36	Х	
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	-25	
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37		-23
-	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance	1 30		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

132004 12-09-21

Form **990** (2021)

(gambling) winnings to prize winners?

Form 990 (2021) IDSA EDUCATION AND RESEARCH FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

31-1765388

Page 5

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	0-		х
L	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6h		
7	were not tax deductible? Overnientians that may receive deductible contributions under section 170(s)	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
		7b		25
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.0		
·	to file Form 8282?	7c		Х
Ч	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
40	amounts due or received from them.)	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	IJa		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2021)

IDSA EDUCATION AND RESEARCH FOUNDATION

31-1765388

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 2)		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	l	37	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4=		v
_	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Λ
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
Ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	160		Х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		21
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
		16b		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	lon		
17	List the states with which a copy of this Form 990 is required to be filed ►AL, AR, CA, FL, GA, HI, IL, KS, KY	. MD	MΔ	MT
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)			
10	for public inspection. Indicate how you made these available. Check all that apply.	o orny)	avandi	510
	X Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
13	statements available to the public during the tax year.	a mian	, IGI	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
_5	BARTON GROH - 703-299-0200			
	4040 WILSON BOULEVARD, 300, ARLINGTON, VA 22203			

Form 990 (2021) IDSA EDUCATION AND RESEARCH FOUNDATION

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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average			(C Pos	C) ition	1		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	box	, unles	ss per	rson i	than o s both r/trus	n an	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) CHRIS BUSKY	2.00	<u> </u>	=	0		Ξ 6	<u> </u>			
CEO	35.50			X				28,414.	539,872.	81,132.
(2) DAVID MOLDAVSKY	1.00									
VP, DIGITAL / TECH. STRAT.	35.00					X		7,005.	245,180.	58,673.
(3) BARTON GROH	1.00									
VP, FIN. & ADMIN	36.50			X				6,592.	217,557.	38,242.
(4) SALANDRA THOMAS	1.00									
VP, TALENT / ORGA. DEVEL.	37.00					X		5,897.	218,162.	21,952.
(5) ANDREA WEDDLE	1.00	1								
ED, HIVMA	39.00				Х			5,381.	209,869.	21,366.
(6) STEPHEN PEELER	40.00	1							_	
ED, IDSAERF				X	_	_	_	199,085.	0.	12,362.
(7) THOMAS FEKETE, MD, FIDSA	2.00									
CHAIR THRU 10-21		Х		X			_	0.	0.	0.
(8) PAUL AUWAERTER, MD MBA FIDSA	2.00	l								
VICE CHAIR CHAIR AFTER 10-21		X		X				0.	0.	0.
(9) HELEN W. BOUCHER, MD, FIDSA	2.00									
SECRETARY/TREASURER THRU 10-21	1 00	Х		Х	_	_	_	0.	0.	0.
(10) JEANNE MARRAZZO, MD, FIDSA	1.00	١								
SECRETARY/TREASURER AFTER 10-21	1 00	X		X			_	0.	0.	0.
(11) STEPHEN CALDERWOOD, MD FIDSA	1.00	٠,,								
MEMBER	1 00	X			_		\vdash	0.	0.	0.
(12) ELIOT GODOFSKY, MD FACP, FIDSA MEMBER	1.00	X							_	_
	1 00	<u> </u>			 	\vdash	\vdash	0.	0.	0.
(13) SARAH LONG, MD, FIDSA MEMBER	1.00	X						0.	0.	0.
(14) BARBARA E MURRAY, MD	1.00	<u> </u>			_		\vdash	0.	0.	· ·
MEMBER	1.00	X						0.	0.	0.
(15) RUSSELL PETRAK, MD	1.00	^	\vdash		\vdash	\vdash	\vdash	0.	0.	· ·
MEMBER	1.00	X						0.	0.	0.
(16) JOHAN S. BAKKEN, MD. PHD, FIDSA	1.00				\vdash	\vdash	\vdash	1		· •
MEMBER		x						0.	0.	0.
		+						, ·	•	
		1								
	1	_	_	_		_			1	F 900 (0004)

Form 990 (2021)

Form **990** (2021)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form	99	90 (2			N AND RE	SEARCH FOUL	NDATION	31-1765	388 Page 9
Pa	rt \	VIII	Statement of Rev	enue					
			Check if Schedule O co	ontains a response	or note to any lin		(B)	(0)	<u></u>
						(A) Total revenue	Related or exempt	(C) Unrelated	(D) Revenue excluded
						Total Tovorido		business revenue	from tax under
1				1.1					sections 512 - 514
nts	1			1a					
Contributions, Gifts, Grants and Other Similar Amounts				1b					
			Fundraising events	1c	250,000.				
					230,000.				
Sir		e	Government grants (contrib All other contributions, gifts, gi						
jë je		f	similar amounts not included a		278,068.				
흕		q	Noncash contributions included in lin		270,000.				
S B		_	Total. Add lines 1a-1f			4,528,068.			
<u> </u>		<u>'''</u>	Total Acad Into Ta 11		Business Code				
.	2	a							
ķ	_	b							
Ser		c							
an S		d							
Program Service Revenue		е							
<u> </u>		f	All other program service re	evenue					
		g	Total. Add lines 2a-2f						
	3	3	Investment income (including	ng dividends, intere	st, and				
			other similar amounts)		>	219.			219.
	4		Income from investment of	tax-exempt bond p	roceeds				
	5	,	Royalties						
				(i) Real	(ii) Personal				
	6	a	······ F	6a					
		b	' ··· F	6b					
			` / -	6c					
	_		Net rental income or (loss)	(i) Securities	(ii) Other				
	1	а	Gross amount from sales of	· ·	(ii) Other				
			assets other than inventory Less: cost or other basis	7a					
اه		D		7b					
evenue		_		7c					
ě			Net gain or (loss)						
er R	8		Gross income from fundraising						
Other	Ü	u	including \$						
			contributions reported on li						
			Part IV, line 18						
		b	Less: direct expenses						
		С	Net income or (loss) from fu	undraising events					
	9	а	Gross income from gaming	activities. See					
			Part IV, line 19						
			Less: direct expenses						
			Net income or (loss) from ga						
	10	а	Gross sales of inventory, les						
			and allowances						
			Less: cost of goods sold						
\dashv		С	Net income or (loss) from sa	ales of inventory					
sn		_			Business Code				
e e	11								
Miscellaneous Revenue		b c							
Be			All other revenue						
Σ			Total. Add lines 11a-11d						

12 To

219.

0.

4,528,287.

Total revenue. See instructions

Part IX | Statement of Functional Expenses

Form 990 (2021)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (A) Total expenses Do not include amounts reported on lines 6b. Program service Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 95,215. 95,215. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 1,884,000. 1,884,000. individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 5,000. 5,000. Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 257,551. 131,351. 56,661. 69,539. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes 10 Fees for services (nonemployees): a Management 2,234.675. 1,559. Legal 9,043. 9.043. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, 813,817. 266,090. 537,426. 10,301. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 529,169. 240,418. 168,212. 120,539 Office expenses 13 Information technology 14 15 Royalties 16 Occupancy 10,193. 147. 10,046. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 681. 6,089. 5,408. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) PERSONNEL ALLOCATION 360,653. 62,752. 292,037. 5,864. d All other expenses 3,972,964. 2,686,532. 1,074,781. 211,651. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Loans and other payables to any current or former officer, director,

Secured mortgages and notes payable to unrelated third parties

Organizations that follow FASB ASC 958, check here 🕨 🗓

Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here

Total liabilities and net assets/fund balances

controlled entity or family member of any of these persons

Total liabilities. Add lines 17 through 25

and complete lines 27, 28, 32, and 33.

and complete lines 29 through 33.

trustee, key employee, creator or founder, substantial contributor, or 35%

Unsecured notes and loans payable to unrelated third parties

Net assets without donor restrictions

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X

31-1765388 Page 11 Form 990 (2021) Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 2,850,065. 319,024. 1 Cash - non-interest-bearing 385,165. 10,558. 2 Savings and temporary cash investments 58,300. 3 Pledges and grants receivable, net 4 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net Inventories for sale or use 8 5,000. Prepaid expenses and deferred charges 9 9 **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D ______ 10a b Less: accumulated depreciation 10b 10c 285,014. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 15 709,189. 3,203,937. 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 23,187. 33,121. Accounts payable and accrued expenses 17 17 1,710,000. Grants payable 18 18 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21

> 3,203,937. Form 990 (2021)

622,205.

838,611.

5,287.

616,918.

2,581,732.

Liabilities

Net Assets or Fund Balances

23

25

28

29

30

31

32

of Schedule D

22

23

24

25

26

27

28

29

30

31

32

33

619,120.

642,307.

-353,586.

420,468.

66,882.

709,189.

	990 (2021) IDSA EDUCATION AND RESEARCH FOUNDATION	31-	1765388	Page	<u>, 12</u>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
					_
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,528		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,972		
3	Revenue less expenses. Subtract line 2 from line 1	3		,32	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	66	,88	<u>2.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				_
Da	column (B))	10	622	,20	<u>5.</u>
Pa	rt XII Financial Statements and Reporting			г	
	Check if Schedule O contains a response or note to any line in this Part XII			<u>L</u>	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
_	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			X
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		01-	х	
b	Were the organization's financial statements audited by an independent accountant?		2b	^	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	basis,			
	Separate basis X Consolidated basis Both consolidated and separate basis				
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit			
C	review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
Ja		gie Audit	3a		X
h	Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required.	ed audit		\neg	
J	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		1 1		
	and addition of the control of the decoration and the control of t		Form	990 (20	021)
				ί—.	/

132012 12-09-21

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization IDSA EDUCATION AND RESEARCH FOUNDATION **Employer identification number**

31-1765388 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (v) Amount of monetary (vi) Amount of other (iii) Type of organization (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) 23-7045686 10 X 0. 0. **IDSA**

0.

IDSA EDUCATION AND RESEARCH FOUNDATION 31-1765388 Page 2 Schedule A (Form 990) 2021

Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
	fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	/ 2	1	,			
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	, ,		, ,		1	
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	ction B. Total Support				T	T	
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10					10	
	Gross receipts from related activities,	•	,			12	
13	First 5 years. If the Form 990 is for the	o .	, , ,	,	•	() ()	. □
Sec	organization, check this box and stop ction C. Computation of Publi						
_	Public support percentage for 2021 (li			column (fl)		14	%
	Public support percentage from 2020					15	
	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies	_					.
k	33 1/3% support test - 2020. If the co		-				
	and stop here. The organization quali	-				, 	. .
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts						
	meets the facts-and-circumstances te						
k	10% -facts-and-circumstances test	•				17a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the facts-and-circu						>
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instructions	s >
						Schedule A	(Form 990) 2021

Schedule A (Form 990) 2021

IDSA EDUCATION AND RESEARCH FOUNDATION

31-1765388 Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

qualify under the tests listed be Section A. Public Support	low, please comp	olete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and		, ,	, ,	, ,	, , ,	
membership fees received. (Do not						
include any "unusual grants.")						
Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) ► 📙	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	organization's fi	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organizatio	on,
check this box and stop here			<u></u>	<u></u>	<u></u>	
Section C. Computation of Public	Support Per	rcentage				
15 Public support percentage for 2021 (lin	ne 8, column (f), c	divided by line 13, o	column (f))		15	%
16 Public support percentage from 2020 S	Schedule A, Part	III, line 15			16	%
Section D. Computation of Invest	ment Income					
17 Investment income percentage for 202	21 (line 10c, colu	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2021. If the					33 1/3%, and line 17	7 is not
more than 33 1/3%, check this box and	d stop here. The	organization quali	fies as a publicly s	supported organiza	ation	
b 33 1/3% support tests - 2020. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	nd
line 18 is not more than 33 1/3%, chec	k this box and st	top here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	

Schedule A (Form 990) 2021

IDSA EDUCATION AND RESEARCH FOUNDATION

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	- 4	Х	
	1	-22	
	_		37
	2		X
	0.	Х	
	3a		
	3b	Х	
	_	37	
	3с	X	
	4-		Х
	4a		
	4b		
	4c		
			37
	5a		X
	5b		
	5c		
	6		X
	7		Y
	7		
	8		X
	0		22
	_		v
	9a		X
	OI-		Х
	9b		Λ
	0-		X
	9с		22
			77
	10a		_X_
	401		
	10b		
dule	A (Forn	n 990)	2021
		,	

IDSA EDUCATION AND RESEARCH FOUNDATION 31-1765388 Page 5 Schedule A (Form 990) 2021 Part IV | Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and X 11c below, the governing body of a supported organization? 11a X **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide X <u>detail in Part VI.</u> 11c Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the X 1 supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, Х 2 supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. а The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) С 2 Activities Test. Answer lines 2a and 2b below. Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b 3 Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. 3a b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	dule A (Form 990) 2021 IDSA EDUCATION AND RESEA			31-1765388 Page 6
Pa	3 0 ()() 11			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 (<i>explair</i>	n in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must of	complet	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Chock have if the current year is the organization's first as a non-functionally	intogra	ted Type III supporting	arganization (aga

Schedule A (Form 990) 2021

instructions).

IDSA EDUCATION AND RESEARCH FOUNDATION 31-1765388 Page 7 Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 Distributable amount for 2021 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 (i) (ii) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2021 a From 2016 **b** From 2017 **c** From 2018 d From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, a Applied to underdistributions of prior years **b** Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2017 b Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 IDSA EDUCATION AND RESEARCH FOUNDATION 31-1765388 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART IV, SECTION A, LINE 3B
DETERMINATION IS MADE ON A CONTINUAL BASIS THROUGH THE MONITORING OF
SUPPORTED ORGANIZATION REVENUES AND INVESTMENT INCOME, IN ACCORDANCE
WITH THE REQUIREMENTS OF THE SECTION 509(A)(2) PUBLIC SUPPORT TEST.
PART IV, SECTION A, LINE 3C
IDSA EDUCATION AND RESEARCH FOUNDATION DOES NOT PROVIDE DIRECT SUPPORT
TO ITS SUPPORTED ORGANIZATION. RATHER, IT PURSUES CHARITABLE PURPOSES
THAT FURTHER THE EDUCATIONAL PURPOSES OF THE ORGANIZATION IT SUPPORTS.

Schedule A (Form 990) 2021

LISCLOSURE COPY **

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

Employer identification number

IDSA EDUCATION AND RESEARCH FOUNDATION 31–1765388

Organization type (check one):

organization type (check one).				
Filers of:	:	Section:		
Form 990	or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization		
		4947(a)(1) nonexempt charitable trust not treated as a private foundation		
		527 political organization		
Form 990)-PF	501(c)(3) exempt private foundation		
		4947(a)(1) nonexempt charitable trust treated as a private foundation		
		501(c)(3) taxable private foundation		
	-	covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.		
General	Rule			
	•	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.		
Specia l l	Rules			
	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.		
	contributor, during the literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.		
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively expect, contributions totaling \$5,000 or more during the year		
answer "	No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990).		

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)
Page 2

Name of organization	Employer identification number

IDSA EDUCATION AND RESEARCH FOUNDATION

31-1765388

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$2,200,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$133,333.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021) Page **2**

Name of organization	Employer identification number

IDSA EDUCATION AND RESEARCH FOUNDATION 31-1765388

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No₊	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>150,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ 58,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
12		\$7,150.	Person X Payroll

123452 11-11-21

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Pag

Name of organization

Employer identification number

IDSA EDUCATION AND RESEARCH FOUNDATION

31–1765388

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$10,364 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page

Name of organization Employer identification number

IDSA EDUCATION AND RESEARCH FOUNDATION

31-1765388

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

Name of organization Employer identification number

IDSA EDUCATION AND RESEARCH FOUNDATION

31-1765388

Part II	Noncash Property (see instructions). Use duplicate copies of Par	<u>.</u>	-1703300
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	SHARES OF STOCK		
14		\$ 10,364.	07/06/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	1-21	\$	Schedule B (Form 990) (20)

Schedule E	B (Form 990) (2021)		Page 4		
Name of or	rganization		Employer identification number		
	EDUCATION AND RESEARCH		31-1765388		
Part III	from any one contributor. Complete columns (s	through (a) and the following line entry	on 501(c)(7), (8), or (10) that total more than \$1,000 for the year For organizations s for the year. (Enter this info. once.) \$\Bigsir \\$		
	Use duplicate copies of Part III if additional	space is needed.	To the year. (Enter this into once,)		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
			_		
}		(e) Transfer of gift			
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
			_		
			_		
	(e) Transfer of gift				
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-					
	(e) Transfer of gift				
-	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee		
(a) No.	#ND # 7 17	() ()	(1) (1) (1) (1) (1)		
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-		(a) Tunnafan af 170	_ -		
	_	(e) Transfer of gift			
}	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

EDUCATION AND RESEARCH FOUNDATION

Employer identification number

Pa		Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6. (a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Bonor advised failes	(b) Fulles and other deceding
1	Total number at end of year		
2 3	Aggregate value of grants from (during year) Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		d funds
•	are the organization's property, subject to the organization's e	_	
6	Did the organization inform all grantees, donors, and donor ad		
•	for charitable purposes and not for the benefit of the donor or		
		acros advices, or les any cares purpose o	
Pa		anization answered "Yes" on Form 990, P	
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreati	`	a historically important land area
	Protection of natural habitat		a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form o	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic structur	e
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it I		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conservati	on easements during the year
•			\/ 4 \/ (P \/ ;\
8	Does each conservation easement reported on line 2(d) above		
9	and section 170(h)(4)(B)(ii)?	n egeaments in its revenue and expenses	
9	balance sheet, and include, if applicable, the text of the footnot	·	
	organization's accounting for conservation easements.	to the organization's infancial statement	no that describes the
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Oth	ner Similar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under FASB ASC 958	s, not to report in its revenue statement ar	d balance sheet works
	of art, historical treasures, or other similar assets held for publi	ic exhibition, education, or research in fur	therance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these items	s.
b	If the organization elected, as permitted under FASB ASC 958	s, to report in its revenue statement and ba	alance sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in furthe	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			L A
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		\$

132051 10-28-21

Schedule D (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets					FOUNDATIO			31-17			<u>2</u>
a Public arbitition d Loan or exchange program a Public arbitition d Loan or exchange program b Scholarly research e Other	Pai								(continu	ıed)	_
a Public exhibition d Loan or exchange program b Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization scolicitor receive donations of art, historical treasures, or other similar assets to be sold to raise funds rether than to be maintained as part of the organization's collection? Part IV Excrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21, for second or custodial account liability? 1b If "Yes," explain the arrangement in Part XIII and complete the following table: 1c Additions during the year 2 Bod the organization include an amount on Form 990, Part X, line 21, for second or custodial account liability? 1c Ending blance 2a Did the organization include an amount on Form 990, Part X, line 21, for second or custodial account liability? 1b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1a Beginning of year balance 1b Contributions 1c Administrative expenses 1c Administrative expenses 1c Administrative expenses 2c Provide the estimated percentage of the current year end balance (line 1g, solumn (al) held as: a Board designated or qualsaction when the year and balance line 1g, solumn (al) held as: a Board designated or plains and the provided of the organization has are held and administered for the organization by: 1c Torm andownment Lunds not in the p	3		on, and other record	s, check any of the	following that make	signifi	.cant u	ise of its			
b Scholarly research e Other Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. Provide a description of the organization solicit or receive donations of art, historical researce, or other similar assets to be sed for asias funds enter than to be maintained as part of the organization of a solicition? Yes No											
c Peservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, old the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Ves	а	Public exhibition	C								
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be odd for raise funds either than to be maintained as part of the organization's collection? Part XII Escrow and Custodial Arrangements. Complete if the organization answered "Yee" on Form 990, Part N, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b Is the organization and part, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1c Beginning balance 1d Amount 1c Amount 1c Id	b	Scholarly research	e	e Other							_
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be seld to raise funds rather than to be minitarized as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an angent, flustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Ves	С	Preservation for future generations									
to be sold to raise funds rather then to be maintained as part of the organization's collection?	4	Provide a description of the organization's co	llections and explair	n how they further t	he organization's exe	empt p	ourpos	se in Part	XIII.		
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990. Part X? Ves	5	During the year, did the organization solicit or	r receive donations o	of art, historical trea	sures, or other simila	ar ass	ets				
reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance d Additions during the year 1 E		to be sold to raise funds rather than to be ma	intained as part of t	he organization's co	ollection?				Yes	N ₁	0_
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on Form 990, Part X? b If 'Yes, "explain the arrangement in Part XIII and complete the following table: c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If 'Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IX, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back or the explanation answered "Yes" on Form 990. A definition of realities and programs c Net investment earnings, gains, and losses of Grants or scholarships G Net investment earnings, gains, and losses of G radiities and programs f Administrative expensions g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (ai)) held as: a Board designated or quasi-indowment		reported an amount on Form 990, Par	t X, line 21.								
b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount	1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for contribution	ns or other assets no	t inclu	ided				_
b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount		on Form 990, Part X?		-					Yes	No	o
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2 Distributions during the year f Ending balance beginning that everal the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability?	b										
d Additions during the year e Distributions during the year 1 Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Part V Endowment Funds. Complete if the organization has been provided on Part XIII. Beginning of year balance C Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Permanent endowment S Permanent endowment S Permanent endowment M S Permanent endowment M S Permanent endowment M S Permanent endowment funds not in the possession of the organization that are held and administered for the organization S No Horest Permanent G I) Unrelated organizations (ii) Related organizations C Description of property A Description of property (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years (e		, ,	·	· ·		ſ			Amount		_
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e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrew or custodial account liability? Yes No b It "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (for Three years back) [a] Current year (b) Prior year (c) Two years back (d) Three years back (for Three years back) [a] Current year (b) Prior year (c) Two years back (d) Three years back (for Three years back) [a] Current year (b) Prior year (c) Two years back (d) Three years back (for Three years back) [a] Beginning of year balance [b] Contributions [a] Current year (b) Prior year (c) Two years back (d) Three years back (for Three years back) [a] Beginning of year balance [b] Contributions [c] Other expenditures for facilities [a] Grants or scholarships [b] Other expenditures for facilities [a] Grants or scholarships [c] Other expenditures for facilities [a] Grants or scholarships [b] Other expenditures for facilities [a] Grants or scholarships [c] Other expenditures for facilities [a] Grants or scholarships [b] Other expenditures for facilities [c] Administrative expenses [c] End of year balance [c] Administrative expenses [c] End of year balance [c] Administrative expenses [c] End of year balance [c] Permanent endowment [c] Administrative expenses [c] Permanent endowment [c] Administrative expenses [c] Administrative expenses [c] Permanent endowment [c] Administrative expenses [c] Administra	d					г					_
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Bit "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII) 22					L sility2			Ves	□ N/	_
Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Three years back (d) Thre		· ·				•] 163	= "	
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (d) Three years back (e) Four years back (d) Three years back (e) Four years (e) Four year											_
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶		= = = = = = = = = = = = = = = = = = =				_	 Three v	ears back	(e) Four	vears back	_
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	10	Reginning of year balance	(a) carrons your	(5))	(c) The years back	(4,		04.0 540.0	(0) : 54:	,	<u> </u>
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (ai) held as: a Board designated or quasi-endowment					+	+					_
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	D				+	+					_
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	C					+					_
and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	d				+	+					—
g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment \$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	е	. '									
g End of year balance		, -			+	+					—
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	f				+	+					—
a Board designated or quasi-endowment	g										_
b Permanent endowment	2		-	e (line 1g, column (a	a)) held as:						
Term endowment	а			_%							
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations 5 If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) Complete if the organization answered basis (other) 1a Land b Buildings c Leasehold improvements d Equipment Other											
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Rel	С		, •								
Second Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) Cost or other basis (other) Cos											
(i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other	3 a	Are there endowment funds not in the posses	ssion of the organiza	ation that are held a	nd administered for t	the or	ganiza	ition	_		_
(ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment e Other		by:								Yes No	<u> </u>
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment e Other		(i) Unrelated organizations							3a(i)	$-\!\!\!\!\!+\!\!\!\!\!\!-$	_
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment e Other									3a(ii)	$-\!\!\!\!\!+\!\!\!\!\!\!-$	_
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other	b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	ed on Schedule R?					3b		_
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other	_4_			wment funds.							
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value (d) Book value (e) Accumulated depreciation (f) Accumulated depreciation (g) Accumulated depreciation (h) Cost or other basis (other)	Par										
basis (investment) basis (other) depreciation 1a Land b Buildings c Leasehold improvements d Equipment e Other		Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11a. S	See Form 990, Part >	ر, line	10.				_
1a Land b Buildings c Leasehold improvements d Equipment e Other		Description of property	(a) Cost or o	ther (b) Cos	t or other (c)	Accur	nulate	ed	(d) Book	value	
b Buildings c Leasehold improvements d Equipment e Other			basis (investr	nent) basis	(other) d	eprec	iation				
b Buildings c Leasehold improvements d Equipment e Other	1a	Land									_
c Leasehold improvements d Equipment e Other											_
d Equipment											_
e Other										_	_
											_
				X. column (B). line	10c.)					0	•

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 IDSA EDUCAT: Part VIII Investments - Other Securities. Complete if the organization answered "Yes"		ARCH FOUNDATION e 11b. See Form 990. Part X line 12.	31-1765388 Page 3
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives		1 `	·
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes"	on Form 990 Part IV line	2 11c. See Form 990. Part X. line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)	. ,	1	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	: 15.)		▶
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, li	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DUE TO INFECTIOUS DISEASES	S SOCIETY		550 611
(3) OF AMERICA			558,611.
(4) REFUNDABLE ADVANCE			280,000.
(5)			
(6)			
(7)			
(8)			
(9)	. 05.)		838,611.
Total. <i>(Column (b) must equal Form 990. Part X. col. (B) line</i> 2. Liability for uncertain tax positions. In Part XIII, provide			
organization's liability for uncertain tax positions under		-	· —

132053 10-28-21

Schedule D (Form 990) 2021

Sche	dule D (Form 990) 2021 IDSA EDUCATION AND RESEA		31-176538	8 Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial State	ements With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		
1			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		· —	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Pa	t XII Reconciliation of Expenses per Audited Financial Sta	tements With Expenses p		
	Complete if the organization answered "Yes" on Form 990, Part IV, line	•		
_	Total expenses and losses per audited financial statements		1	
1	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
2		20		
a	Donated services and use of facilities	I I		
b	Prior year adjustments			
С.	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	.)	5	
Pa	t XIII Supplemental Information.			
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4%	; Part IV, lines 1b and 2b; Part V, li	ne 4; Part X, line 2; Pa	rt XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	y additional information.		

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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations,

OMB No 1545-0047

► Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990.

Open to Public Inspection

			CO CO MANAGE	o: 00011110 1/408:0	I HE MICH HINDIN	anone			
Nan	Name of the organization IDSA EDUCATION	ATION AND	RESEARCH	FOUNDATION				Employer identification number $31-1765388$	entification number 31-1765388
Pa	Part I General Information on Grants and Assistance	and Assistance							
-	Does the organization maintain records to substantiate the amount of	to substantiate the		or assistance, the o	grantees' eligibility	for the grants or assis	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	'	
	criteria used to award the grants or assistance?	stance?						X Yes	les No
N	SCr	ocedures for monit	oring the use of grant f	funds in the United	States.				
Pa	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	Domestic Organis \$5,000. Part II can	zations and Domestic be duplicated if additic	Governments. Conal space is neede	complete if the orga ed.	anization answered "Y	es" on Form 990, Part	IV, line 21, for an	>
	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpo or ass	(h) Purpose of grant or assistance
THO)	THOMAS JEFFERCON UNIVERISTY 4201 HENRY AVENUE							CLINICAL FELLLOWSHIP	LOWSHIP
PHI	PHILADELPHIA , PA 19144	23-1352294	501(C)(3)	88,715.	0.			RESEARCH GRANT	Ŧ
7	Enter total number of section 501(c)(3) and government organizations	and government or		isted in the line 1 table				^	3.
က	Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					A	• 0
	ı	itourted at the	one for Eorm 000					Sobodulo I (E	- COC 1000

Schedule I (Form 990) 2021

Part III Grants and Oth

IDSA EDUCATION AND RESEARCH FOUNDATION

Page 2

31-1765388

Schedule I (Form 990) 2021 (f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. FUNDS ARE SENT ELECTRONICALLY AND GRANTEES ARE REQUIRED TO SUBMIT REPORTS **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance 0 0 0 1,710,000. 10,000, 164,000. (c) Amount of cash grant (b) Number of recipients 11 41 SUBSTANTIATE UTILIZATION (a) Type of grant or assistance LINE ALZHEIMERS GRANTS IDEA INCUBATOR GERM AWARDS PART I, 132102 10-26-21 Part IV D L

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public

OMB No. 1545-0047

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization IDSA EDUCATION AND RESEARCH FOUNDATION **Employer identification number** 31-1765388

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021

31-1765388

IDSA EDUCATION AND RESEARCH FOUNDATION

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) CHRIS BUSKY	(i)	22,514.	5,900.	0	2,227.	1,829.	32,470.	0
CEO	(ii)	427,766.	112,106.	0	42,322.	34,754.	616,948.	0
(2) DAVID MOLDAVSKY	(i)	*885'9	417.	• 0	358	1,272.	8,635	• 0
VP, DIGITAL / TECH. STRAT.	(ii)	230,597.	14,583.	0	12,518.	44,525.	302,223.	0
(3) BARTON GROH	Ξ	6,151.		0	341.	784.	7,717.	0
VP, FIN. & ADMIN	<u> </u>	ı -	14,559.	0	11,254.	25,863.	254,674.	0
(4) SALANDRA THOMAS	Ξ	-		0	l	l	١ -	0
VP, TALENT / ORGA. DEVEL.	(ii)	203,557.	14,605.	0	12,005.	9,370.	١ -	0
(5) ANDREA WEDDLE	Ξ	2,006.	375.	0	295.	239.	5,915.	0
ED, HIVMA	∷	195,244.	14,625.	0	11,522.	9,310.	١ -	0
(6) STEPHEN PEELER	(i)	184,085.	15,000.	0	10,858.	1,504.	211,447.	0
ED, IDSAERF	€	• 0	0	0	• 0	0	• 0	0
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	31-1765388 Pa	Page 3
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	s part for any additional information.	
PART I, LINE 3:		
CEO COMPENSATION: (A) REVIEW AND APPROVAL IS DONE BY THE EXECUTIVE		
COMMITTEE, MEETING IN EXECUTIVE SESSION (B) COMPARABILITY DATA IS OBTAINED		
FROM ASAE AND OTHER ORGANIZATIONS IN DETERMINING COMPENSATION, (C) THERE		
ARE NO MINUTES OF THE EXECUTIVE SESSION, SO NO WRITTEN DELIBERATION.		
WRITTEN DECISION IS FORWARDED TO THE VP OF FINANCE AND ADMINISTRATION TO		
PLACE IN PERSONNEL AND FILE AND APPLY ON PAYROLL.		
PART I, LINE 4B:		
THE INFECTIOUS DISEASES SOCIETY OF AMERICA CONTRIBUTED \$28,600 TO 457 PLANS		
FOR THE BENEFIT OF CHRIS BUSKY.		
	Schedule J (Form 990) 2021	90) 2021

SCHEDULE 0 (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

IDSA EDUCATION AND RESEARCH FOUNDATION

Employer identification number 31-1765388

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
DISEASES.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
DISEASES CLINICIANS AND EXPAND RESEARCH SUPPORT FOR ID PROFESSIONALS.
OUR WORK FOCUSES ON RECRUITING AND REPLENISHING THE DECLINING NUMBER OF
ID PHYSICIANS, PROVIDING MENTORING PROGRAMS TO MEDICAL STUDENTS AND
RESIDENTS, AND ADVANCING RESEARCH IN ID WHILE FOCUSING ON A DIVERSITY,
EQUITY AND INCLUSION (DEI) LENS THROUGHOUT ALL OF OUR PROGRAMS. THE
IDSA FOUNDATION WORKS TO BUILD A MORE DIVERSE WORKFORCE OF INFECTIOUS
DISEASES CLINICIANS AND EXPAND RESEARCH SUPPORT FOR EARLY CAREER ID
PHYSICIANS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
GRANT'S ADVISORY BOARD AND THE IDSA FOUNDATION BOARD OF DIRECTORS. OF
THE 78 APPLICATIONS RECEIVED, 11 RECEIVED GRANTS RANGING FROM \$30,000
TO \$250,000 FOR EARLY CAREER AND SENIOR LEVEL INVESTIGATORS. AWARD
AMOUNTS ARE BASED ON THE MERIT OF THE RESEARCH.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
AND FACILITATE THE PURSUIT OF A CAREER IN THE FIELD OF INFECTIOUS
DISEASES.
-INCREASING THE NUMBER AND DIVERSITY OF ID AND HIV RESEARCH AND
CLINICAL LEARNING OPPORTUNITIES AVAILABLE TO MEDICAL STUDENTS,
INCLUDING THROUGH A DIVERSE RANGE OF GEOGRAPHIC SETTINGS, PROGRAM SIZES
AND ACADEMIC FOCI; AND PROVIDING ID AND HIV RESEARCH, CLINICAL LEARNING
HΔ For Panerwork Reduction Act Notice, see the Instructions for Form 990 or 990-F7 Schedule O (Form 990) 2021

132211 11-11-21

Schedule O (Form 990) 2021 Name of the organization **Employer** identification number IDSA EDUCATION AND RESEARCH FOUNDATION 31-1765388 OPPORTUNITIES, MENTORSHIP AND SUPPORT TO A DIVERSE POPULATION OF MEDICAL STUDENTS, WITH A FOCUS ON THOSE CURRENTLY UNDERREPRESENTED IN THE FIELD. -SUPPORTING MEDICAL STUDENTS IN INCREASING ANALYTICAL, RESEARCH AND CLINICAL SKILLS THAT WILL IMPACT THEIR FUTURE CAREER TRAJECTORY. RESEARCH STUDIES MUST FOCUS ON PEDIATRIC OR ADULT INFECTIOUS DISEASES, INCLUDING HIV, AND MAY INVOLVE EITHER CLINICAL OR RESEARCH ACTIVITIES. ELIGIBLE PROJECT CATEGORIES INCLUDE BASIC SCIENCE, EPIDEMIOLOGY/CLINICAL RESEARCH, MEDICAL EDUCATION, STRUCTURED CLINICAL EXPERIENCES AND QUALITY IMPROVEMENT/PROGRAM EVALUATION. AWARDEES RECEIVE A \$4,000 STIPEND TO COMPLETE THEIR PROJECT. APPLICANTS MUST BE MEDICAL STUDENTS (FIRST-, SECOND- OR THIRD YEAR AND THOSE IN COMBINED DEGREE PROGRAMS, INCLUDING MD/MPH AND MD/PHD) FROM AN ACCREDITED ALLOPATHIC OR OSTEOPATHIC MEDICAL SCHOOL IN THE U.S. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: FELLOWS AT INSTITUTIONS THAT PREDOMINANTLY SERVE UNDERREPRESENTED COMMUNITIES, BLACK/AFRICAN AMERICAN AND LATINX. TO DATE, THE PHYSICIANS TRAINED THROUGH THE CLINICAL FELLOWSHIP PROGRAM HAVE REMAINED IN HIV MEDICINE AND PRIMARILY WORK IN CLINICS WITH A FOCUS ON UNDERSERVED PATIENT POPULATIONS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: IDEA INCUBATOR PROGRAM IDEA INCUBATOR IS A PITCH-STYLE COMPETITION. THE PROGRAM ENCOURAGES INNOVATORS AND EARLY-STAGE PROJECTS WITH ORIGINAL INVENTIONS, PRODUCTS AND IDEAS WITH THE POTENTIAL TO IMPROVE INFECTIOUS DISEASES CARE TO SHARE THEIR IDEAS. THESE PROJECTS ARE SHARED WITH THE INFECTIOUS

132212 11-11-21

Schedule O (Form 990) 2021 **Employer** identification number Name of the organization IDSA EDUCATION AND RESEARCH FOUNDATION 31-1765388 DISEASES COMMUNITY AND JUDGED BY BUSINESSES, MEDICAL AND TECHNOLOGY INDUSTRIES. THE COMPETITION WAS HELD VIRTUALLY DURING THE IDWEEK CONFERENCE IN 2021. THREE WINNING TEAMS RECEIVED MONETARY AWARDS FOR THEIR INNOVATIVE IDEAS. FIRST PLACE RECEIVED \$10,000, SECOND PLACE RECEIVED \$5,000 AND THIRD PLACE RECEIVED \$2,500. FIRST PLACE WINNER WAS AWARDED \$10,000 FOR MOLECULAR IMAGING OF BACTERIAL INFECTIONS. THE TEAM DEVELOPED A PATENT-PENDING BACTERIA-SPECIFIC PET IMAGING TECHNOLOGY THAT DIFFERENTIATES GRAM-NEGATIVE BACTERIAL INFECTIONS FROM OTHER DISEASES, SUCH AS CANCER METASTASES AND TUMORS THAT DOES NOT REQUIRE SURGERY OR BIOPSY. IT HAS NEARLY 100%SPECIFICITY, AND IT CAN DETECT INFECTIONS ANYWHERE IN THE BODY WITH RAPID RESULTS AVAILABLE WITHIN THE SAME DAY. SECOND PRIZE RECEIVED \$5,000 FOR: CELL-BASED BIO-ELECTRIC BIOSENSOR FOR THE DETECTION OF THE SARS-COV-2 S1 SPIKE PROTEIN ANTIGEN THIRD PRIZE RECEIVED \$2,500 FOR 3RDPLACE: NEONATAL ANTIBIOTIC STEWARDSHIP APP (NASA). EXPENSES \$ 31,994. INCLUDING GRANTS OF \$ 17,500. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 1A: THE BOARD OF DIRECTORS DELEGATE TO THE EXECUTIVE COMMITTEE RESPONSIBILITY FOR MANAGEMENT OF THE FOUNDATION WHEN THE BOARD IS NOT IN SESSION, CONSISTENT WITH ANY POLICIES ESTABLISHED BY THE BOARD. FORM 990, PART VI, SECTION B, LINE 11B: BEFORE IT IS FILED, THE FORM 990 IS REVIEWED BY THE CEO AND VP OF FINANCE AND ADMINISTRATION OF IDSA, A RELATED ORGANIZATION WHICH SUPPORTS THE FOUNDATION UNDER IRC SECTION 509(A)(3). A COPY OF THE FORM 990 IS PROVIDED Schedule O (Form 990) 2021 132212 11-11-21

Schedule O (Form 990) 2021 Page 2

Name of the organization

IDSA EDUCATION AND RESEARCH FOUNDATION

Employer identification number 31-1765388

TO EACH MEMBER OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL IDSA FOUNDATION PERSONNEL ARE EMPLOYED BY IDSA, A RELATED ENTITY, AND
THUS THE IDSA CONFLICT OF INTEREST POLICY APPLIES: IDSA REQUIRES THAT ALL
VOLUNTEERS FOR THE BOARD AND COMMITTEES SUBMIT A CONFLICT OF INTEREST (COI)
REPORT ON AN ANNUAL BASIS. TOP EMPLOYEES ARE ALSO REQUIRED TO SUBMIT A COI
ON AN ANNUAL BASIS. IN THE EVENT THAT A MEMBER WOULD HAVE A CONFLICT
RELATED TO ANY DISCUSSION/VOTE, THE MEMBER IS REQUIRED TO ABSTAIN FROM
PARTICIPATING IN THE DISCUSSION/VOTE. IF STAFF WOULD HAVE A CONFLICT WITHAN
AREA OR COMPANY WE ARE WORKING WITH, THE STAFF MEMBER WOULD NOT BE ALLOWED
TO WORK ON/WITH THE PROJECT INVOLVING THAT AREA OR COMPANY. A DESIGNATED
BOARD MEMBER IS TASKED WITH MONITORING COMPLIANCE WITH THE POLICY. WHEN A
CONFLICT ARISES, ANY CONFLICTED BOARD MEMBER ABSTAINS FROM VOTING ON THE
MATTER. STAFF COI'S ARE VIEWED BY THE CEO AND HE DETERMINES WHEN THIS MIGHT
BE THE CASE. THE CEO CONFLICT REPORT IS SHARED WITH THE EXECUTIVE COMMITTEE
OF THE BOARD AND IT WOULD DETERMINE IF THE CEO HAS A CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15:

ALL IDSA FOUNDATION PERSONNEL ARE EMPLOYED BY IDSA, A RELATED ENTITY, AND THUS THE IDSA SALARY DETERMINATION PROCESS APPLIES, AND IS AS FOLLOWS:

CEO COMPENSATION: (A) REVIEW AND APPROVAL IS DONE BY THE EXECUTIVE

COMMITTEE, MEETING IN EXECUTIVE SESSION (B) COMPARABILITY DATA IS OBTAINED

FROM ASAE AND OTHER ORGANIZATIONS IN DETERMINING COMPENSATION, (C) THERE

ARE NO MINUTES OF THE EXECUTIVE COMMITTEE, SO NO WRITTEN DELIBERATION.

WRITTEN DECISION IS FORWARDED TO THE VP OF FINANCE AND ADMINISTRATION TO

PLACE IN PERSONNEL FILE AND APPLY ON PAYROLL.

132212 11-11-21

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer** identification number IDSA EDUCATION AND RESEARCH FOUNDATION 31-1765388 STAFF COMPENSATION: (A) REVIEW AND APPROVAL IS DONE BY THE EXECUTIVE COMMITTEE, MEETING IN EXECUTIVE SESSION (B) COMPARABILITY DATA IS OBTAINED FROM ASAE AND OTHER ORGANIZATIONS IN DETERMINING COMPENSATION, (C) EMPLOYEE PERFORMANCE REVIEWS ARE WRITTEN UP AND SIGNED BY THE REVIEWER BEFORE THE REVIEW HAPPENS AND THE EMPLOYEE BEING REVIEWED SIGNS AFTER IT IS DONE. THIS WRITTEN REVIEW IS USED TO SUBSTANTIATE ANY STAFF SALARY CHANGE TO THE CEO. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT VA,WV,WI FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT GENERALLY MADE AVAILABLE TO THE GENERAL PUBLIC, BUT IF REQUESTS FOR COPIES OF THESE DOCUMENTS WERE RECEIVED, THE ORGANIZATION WOULD CONSIDER MAKING THEM AVAILABLE TO THE REOUESTOR. THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE. FORM 990, PART IX, LINE 11G, OTHER FEES: PROGRAMATIC CONSULTING: PROGRAM SERVICE EXPENSES 266,090. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 266,090. ADMINISTRATIVE CONSULTING: PROGRAM SERVICE EXPENSES 0. Schedule O (Form 990) 2021 132212 11-11-21

Schedule O (Form 990) 2021 Name of the organization	Page 2 Employer identification number
IDSA EDUCATION AND RESEARCH FOUNDATION	31-1765388
MANAGEMENT AND GENERAL EXPENSES	537,426.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	537,426.
FUNDRAISING LICENSING:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	10,301.
TOTAL EXPENSES	10,301.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	813,817.

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Open to Public Inspection 2021

OMB No. 1545-0047

Employer identification number

Direct controlling 31-1765388 Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End of year assets ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Total income 9 Go to www.irs.gov/Form990 for instructions and the latest information. ছ Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) ▶ Attach to Form 990. IDSA EDUCATION AND RESEARCH FOUNDATION Primary activity Name, address, and EIN (if applicable) of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service Part I Part II

(g) Section 512(b)(13) ٩ × controlled entity? Yes Direct controlling status (if section Public charity 501(c)(3)) Exempt Code section 501(C)(6) Legal domicile (state or foreign country) VIRGINIA EXCELLENCE IN THE FIELD OF PROMOTE AND RECOGNIZE Primary activity INFECTIOUS DISEASE INFECTIOUS DISEASES SOCIETY OF AMERICA 23-7045686, 4040 WILSON BLVD STE 300 Name, address, and EIN of related organization VA 22203 ARLINGTON,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

31-1765388

Page 2

Schedule R (Form 990) 2021 IDSA EDUCATION AND RESEARCH FOUNDATION

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(j) (k) General or Percentage managing ownership partner? Ves No		
(j) General or managing partner? Yes No		
Code V.UBI Gamount in box mass 20 of Schedule E.Y.1 (Form 1065)		
(h) Disproportionate allocations? Yes No		
(g) Share of end-of-year assets		
(f) Share of total income		
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		
(d) Direct controlling entity		
(c) Legal domicile (state or foreign country)		
(b) Primary activity		
(a) Name, address, and EIN of related organization		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(E	ction (b)(13) trolled tity?	N								
	Sec 512(Yes								
(H)	Percentage 512(b)(13) ownership controlled entity?									
(6)	Share of end-of-year	assets								
(£)	Share of total income									
(e)	Type of entity (C corp, S corp,	or trust)								
(p)	Direct controlling Type of entity (C corp, S corp,									
(၁)	Legal domicile (state or foreign	country)								
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes No	e
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	lated organizations listed	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	ty			1 a		×
b Gift, grant, or capital contribution to related organization(s)				1b		×
c Gift, grant, or capital contribution from related organization(s)				10	×	
d Loans or loan guarantees to or for related organization(s)				1d		×
e Loans or loan guarantees by related organization(s)				-1e		×
f Dividends from related organization(s)				#		×
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				1h		×
i Exchange of assets with related organization(s)				; =		$ \bowtie$
j Lease of facilities, equipment, or other assets to related organization(s)				i_		$ \bowtie$
k Lease of facilities, equipment, or other assets from related organization(s)				¥	+	×
I Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			T E		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			1	×	
o Sharing of paid employees with related organization(s)				10	X	
p Reimbursement paid to related organization(s) for expenses				1p		×
q Reimbursement paid by related organization(s) for expenses				19		×
r Other transfer of cash or property to related organization(s)				÷	\dashv	×
s Other transfer of cash or property from related organization(s)				1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on w	who must complete th	is line, including covered r	mation on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
(1) INFECTIOUS DISEASES SOCIETY OF AMERICA	บ	250,000.COST	COST			
(2) INFECTIOUS DISEASES SOCIETY OF AMERICA	0	618,204.	COST			
(3) INFECTIOUS DISEASES SOCIETY OF AMERICA	N	235,166.	COST			
(4)						
(5)						
(9)						
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Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership				
(j) General or Finanaging partner?				
Gen Gen 1 par Yes				
(h) (i) (j) (k) Disproportional propertional amount in box 20 allocations? Code V-UBI General or Percentage Imanaging Imanaging Or Schedule K-1 Imanaging Ownership Pess No (Form 1065) Or Schedule K-1 Imanaging Ownership Imanaging Im				
Disproportionate allocations?				
(g) Share of end-of-year assets				
(f) Share of total income				
Are all partners sec. 501(c)(3) orgs.?				
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of entity				

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Part VII	(Form 990) 2021 Supplemental Inf	formation						
	Provide additional info	ormation for res	ponses to question	s on Sch	nedule R. See inst	ructions.		